

WHEELABRATOR

# PARADE





## *What it Takes to Maintain Sales Leadership*

In 1968 all divisions recorded impressive sales gains with total corporate sales soaring to new heights. Operating from this new plateau presents innumerable challenges to all of us in 1969.

Foremost of these challenges is our ability to increase significantly our product sales in obtaining an even greater share of the available business. To accomplish this objective, an overall team performance will be required to offset the efforts of the many new concerns who have entered the air pollution control equipment business plus the rugged competition from the long-established firms in this and our other product lines.

Obviously, the first step in improving our business must be related to overall company forward planning — at this we work hard. We also know that we must continue to develop a hard-hitting aggressive organization. In addition, we are continuing our long-range program of initiating new manufacturing techniques to constantly improve the quality of our product lines and keep production costs as low as possible.

At the same time we are materially strengthening our entire distribution set-up by expanding our far-flung sales organization to insure adequate coverage of all potential users. A major reorganization of our sales department is in the works which will permit us to meet head-on the firing-line challenges.

On a more personal level, everyone in the company must consider himself to be a Wheelabrator salesman as he performs his daily tasks. How well he does his job can go a long way to determine how well the customer is sold on our products and our company. If for some reason the customer decides that one of our competitors may be able to produce better results than we, that's an order that will be produced in someone else's plant and we are all affected.

Maintaining sales leadership, therefore, depends upon our ability to produce and distribute equipment for industry that has the built-in vital values that will make customers always think first of Wheelabrator.

When one of our salesmen walks into a customer's office, he's not doing a solo act. He's got company — us!

*James F. Connaughton*  
President



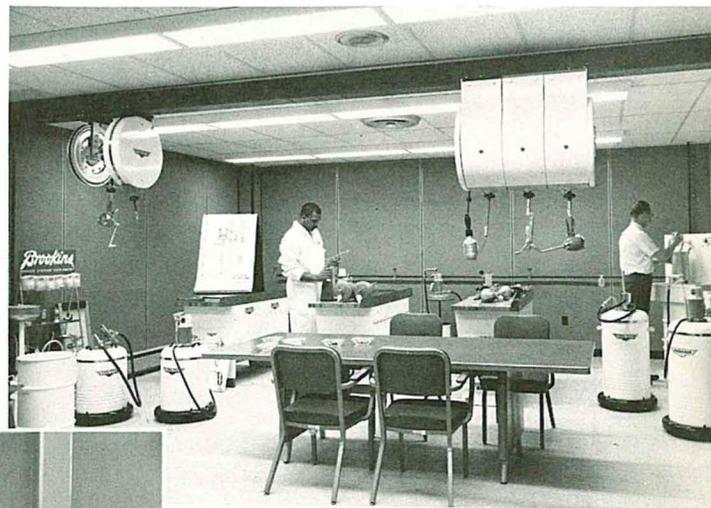
## New Auditorium Serves as Setting for Varied Activities

The new auditorium in the basement of the Research Building had its first usage on January 27-28 for the Wheelabrator Customer's Service School at which 54 men were present. Two other large meetings were held in the facility during the same week.

Since the auditorium will accommodate 80 people, it is now possible for the first time to hold on our own premises meetings, seminars, conferences and other sessions in which more than 30 people will participate. Many such events have already been scheduled including sales meetings, plant visitations by local groups as well as our plant safety meetings, etc.

The pictures on this page portray the general appearance of the auditorium. However, they do not reveal such functional features as the sound and amplification system, movie projection booth, variable lighting, movable school-type seating, etc.

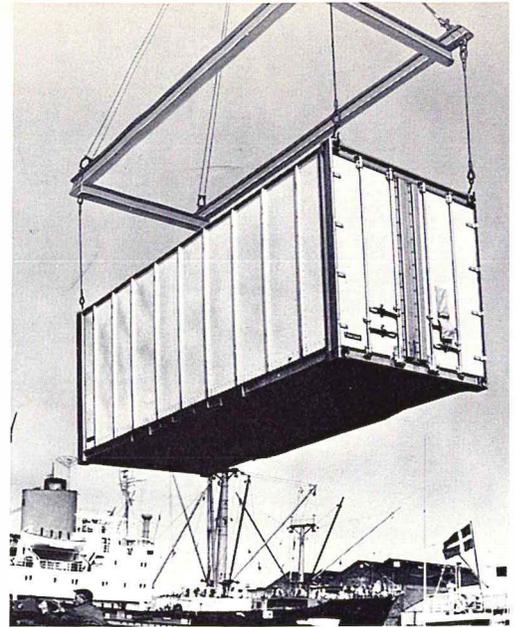
In addition, a separate room adjacent to the auditorium has been outfitted as a permanent Balcrank Lubrication workshop. This facility was used for the first time on February 3 when Balcrank served host to the members of the South Bend Oil Dealers Association.



# Voyage Through Blast Cleaning

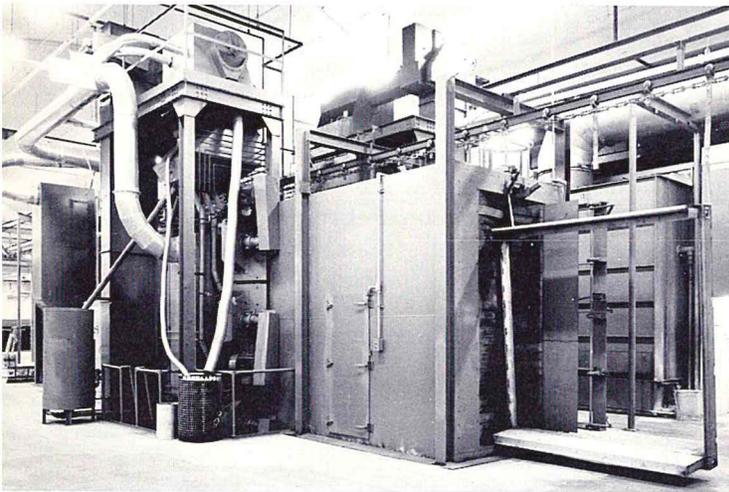
... makes Fruehauf Shipping Containers more seaworthy

Steel shipping containers, a growing trend in cargo handling by land and sea, take a beating from the elements. In addition, they undergo extreme temperature changes which cause steel members to flex. This constant expansion and contraction of the metal soon "pops off" mill scale that remains on the metal beneath the paint surface. Naturally, the paint goes, too, and the exposed steel soon rusts. The result is an unsightly container requiring frequent maintenance.



The Fruehauf Division of the Fruehauf Corporation solved this problem at its Middletown, Pa. plant with Wheelabrator blast cleaning. Welded steel container and body frame members are thoroughly scoured down to white metal before they are painted. Specially-formulated paint can then secure a tight, uniform grip on the clean, matte finish. The paint stays on longer. Maintenance costs skid to new, low levels.

Weldments cleaned include container and body frame assemblies up to 11' in length, 25½" thick and 10' high. They travel through the Wheelabrator blast cabinet at a speed of from three to nine lineal feet per minute, depending upon size, shape and desired degree of surface cleanliness.



## Meet the Field



**L. R. McGRATH**

L. R. McGrath is a Field Engineer in the East Central Region. He joined Wheelabrator as an Abrasive Engineer in the same region before assuming his present position.

McGrath attended Valparaiso and Purdue Universities before graduating from Indiana with a B.S. Degree in the school of business. He also completed a Dale Carnegie course

in public speaking. He is a member of the A.F.S., the Montgomery Businessman's Club and the F. & A.M. He served for three years in the Air Force.

Camping, hunting and fishing are "Mac's" favorite activities and he is presently serving as Assistant Scoutmaster in the troop in which his son David is a member, and also as Cub Master in his son Mitchell's cub pack. He and his wife, Beverly, have five children and reside in Loveland, Ohio.



**RICHARD R. DOMBROWSKI**

Richard R. Dombrowski is a Field Engineer in the East Central Region. Recently assigned to this position, he had previously served as a Service Engineer in the same territory for two years.

Prior to joining Wheelabrator, Dick was an application and sales engineer with Osborne Manufacturing Company and traveled throughout the country maintaining contact with industrial plants.

Woodworking is Dick's favorite hobby. A tour through his complete home workshop will convince you that he actually built the beautiful stereo and television cabinet, the cocktail table and the Mediterranean sofa in their living room.

He and his wife, Barbara, have four children: Laura, Kim, Richard and Joan. The Dombrowski's reside in Brook Park, Ohio.



1968 zero lost time accident awards are presented by O. W. Nappier, Safety Director, to J. M. Vaselein, Manager of Quality Control, R. M. Leliaert, Director of Research and Development, R. Claeys, Demonstration Laboratory Engineer and R. Miner, Supervisor of Lorco Lab.

## Safety Program Effectiveness

Total Safety performance is zero lost time accidents. A start toward this ultimate goal is to work 1,000,000 hours without a lost time accident.

Beginning in December, 1966, the Wheelabrator Safety Program started under the direction of Orvel W. Nappier, and has moved with a constant pace in improving the overall safety of employees. A large decrease in lost time accidents resulted in 1967 to start the program, with the year of 1968 continuing to show still further reductions. Noteworthy accomplishments for this year are in the two departments with perfect zero lost time accident records. These departments are (1) Inspection and (2) The Technical Center — R & D, Demonstration, and Lorco Laboratory. Each will receive a trophy for this work record.

A record number of manufacturing hours without a lost time accident was established starting on July 11 and continuing until September 20 totaling 384,018 hours.

It is commendable that the employees in the Machine Shop under the direction of M. E. Whitaker and his supervisors completed the entire year with only one lost time accident. Compliments to Steel Shop Assembly employees, under

the direction of J. S. Bowers, and supervisors for their excellent record in completing the last half of 1968 without a lost time accident.

Credit is due top management, through all of manufacturing supervision, to the individual employee for our improving safety record.

Dr. M. E. Whitlock and nurses, Betty Leyes, Jeanette Taylor, and Sadie Daggy, have done a remarkable job in seeing that our employees received the best medical care.

The Safety Committee consists of Stanley Hes, Stockroom; Dallas Murphy, Balcrank Stores; William Schultz, Machine Shop; Dennis Nitsche, Foundry; Leo Paharik, Plant #2; Ronald Claeys, Demonstration; John Schaefer, Research and Development; Henry VanWaeyenberg, Steel Shop Assembly; and Gabe Leitsinger, Maintenance. They are an important cog in our safety program, meeting monthly after completing a Plant Tour.

New innovation for 1969 is a traveling Factory Manager's Recognition Award. This will be awarded to the department having the best record based on housekeeping, safe maintenance and arrangement, and a zero lost time accident record for the month.

# people AND events IN THE NEWS

## Anniversaries



M. Vanpoelvoorde

35 YEARS



James I. Smith

10 YEARS

Bruce Berger — 20 YEARS

## National Recognition

**Kenneth E. Blessing**, Vice President-General Manager has been elected second vice president of the Foundry Equipment Manufacturers Association for the year 1969. **Joseph J. Janush**, Marketing Manager, recently was named Chairman of the National

Association of Corrosion Engineers sub-committee on blast cleaning. The purpose of this sub-committee is to set national standards for cleanliness, production rates, costs and specifications for blast cleaning.

## New Employees

Welcome to: John D. Horvath and Eugene D. Bradley, **Tool Room**; Marshall Moore, Jr. and Jack E. Richards, **Materials Handling**; Ralph H. Wiltfong and Waneta J. Carnes, **Production Control**; Elsie R. Wegnerowski and Patricia A. Smedley, **Office Services**; Françoise A. Bietrix and Dorothy E. Nowicki, **Purchasing**; Karen E. Wiseman, **Parts**; Patricia L. Heston, James P. Dougherty, and Otto V. Horvath, **Cost Accounting**; Jerome T. Wise, **Methods**; Charlotte

J. DeBroka and James H. Robinson, Jr., **Data Processing**; Thomas R. Winegar, **Electrical Engineering**; Kendall E. Davidhizar and George A. Krueger, **Demonstration**; Bernard F. McDade, Arthur J. Davis, Susan J. Adams, William Crawford, Stanley E. Percy, Nathaniel R. Wakefield, Barbara Cerar, Edith M. McFarland and Thomas J. Sumner, **Field Sales and Service**; David E. Shreiner, George R. Myers and Grant C. Plowman, **Air Pollution Control Division**.

## Technical Articles

**William E. Brandt**, Lorco Division's Vibratory Finishing Consultant, and an internationally recognized authority on this subject, is the author of a number of technical articles which are now appearing in industrial publications. Some of the more outstanding are the ten part series being published monthly in *Pre-*

*cision Metal Molding*; a four-page illustrated article on new developments in vibratory finishing of castings which appeared in *Foundry*; a six-page article entitled, "Vibratory Finishing Research Finds a Productive Pay-off" in *Machinery*; and another story on the same subject printed in *Die Casting Engineer*.

## Adult Education

A number of employees are taking advantage of Wheelabrator's Adult Education Tuition Reimbursement program in taking courses in the area schools. Among these are **Wayne Schlemmer** and **Donald Duerkson** who have enrolled in the General Electric Time Sharing Computer

School. Courses at Indiana University, South Bend, and other area schools are being taken by **David Tydgat**, **Robert Kelly**, **Robert Mullen**, **Robert Trueax**, **Ernest Kolesiak**, **Rod Abbott**, **James Evans**, **Ward Jackson**, **Donald Schrader**, and **Clyde Hickman**.

## Athletic Association Activities

Over 275 Wheelabrator employees and guests traveled to Fort Wayne on February 15 to witness the hockey game between the Ft. Wayne Comets and the Toledo, Ohio team. Dinner at the Hobby House preceded the hockey game. The annual Bowling Sweepstakes attracted a

large number of Wheelabrator bowlers with first place winners in the various classifications as follows: **Walt Stegman**, singles; **Dave Farkas** and **Ernie Kolesiak** tied with **Bud Wolff** and **Robert Molnar**, doubles; **C. Losekamp**, all events.

## Executives Speak

**Frank R. Culhane**, Sales Manager Air Pollution Control Division, addressed the Texas Chapter of the American Foundrymen's Society, Beaumont, Texas at an Air Pollution Seminar and appeared as one of the speakers at the 26th Electric Furnace Conference sponsored by the American Institute of Mining, Metallurgical, and Petroleum Engineers in Cleveland, Ohio . . . **Gordon E. Medlock**, Sales Manager, Lorco Division, spoke to the Calumet Area Chapter of the American Society of Tool and Manufacturing Engineers in Hammond, Indiana on the cost savings and application possibi-

ties for vibratory finishing equipment . . . **J. N. Davey**, Regional Manager Balcrank Division, addressed a meeting in Albuquerque, New Mexico of Texaco, Inc. and Kohlhass Tank and Equipment Company employees on Balcrank lubrication equipment . . . **William E. Brandt**, Lorco Consultant presented illustrated lectures to the Electroplaters Society in Columbus, Ohio, the American Foundrymen's Society in Milwaukee and the Society of Diecasting Engineers in Cleveland on various phases of precision finishing applications and equipment.

## Appointments and Promotions

**Andrew Federnok** has been appointed Supervisor of the Engineering Standards Section . . . **Rick Kanouse** to Supervisor of the Standard Blast Equipment Engineering . . . **John Stull** appointed Superintendent of the Fabrication Shop . . . **William Schultz** named General Foreman, Machine Shop, Second Shift . . . **Robert W. Frederick**, Foreman Machine Shop, Milling Operations . . . **James Bishop**, Field Engineer, trans-

ferred to the East Central Region . . . **Richard Spears**, Field Engineer, assigned to the West Central Region . . . **Nate R. Wakefield** and **Stan E. Percy** assigned as Service Engineers in the East Central Region . . . **James Rigdon** has been named foreman of Balcrank fabricating operations . . . **Joseph Strasser** has transferred to the Western Region as a Service Engineer.



Rick Kanouse



John Stull



William Schultz



Robert Frederick



James Rigdon

# Company Contributes \$1

## - A Dramatic Story of P

For the fifth consecutive year, the company's contribution to the Wheelabrator Employees Savings and Profit-Sharing Plan . . . \$664,557 . . . established a new record. This is also the highest figure in the 22-year history of Profit-Sharing at Wheelabrator.

Other records were also broken as employees contributed, as savings, a total of \$561,042 during 1968. The balance remaining in the fund, to date, is \$11,678,935, even though over \$5 Million has been paid to participants who have either retired or left the employ of Wheelabrator.

These new Profit-Sharing totals are, and should be, a source of pride for every Wheelabrator employee. They represent a personal as well as collective achievement. Wheelabrator's profits (and therefore Profit-Sharing) depend on how well each employee does his job.

It would be nice if profits (and Profit-Sharing) could be increased still further by simply raising

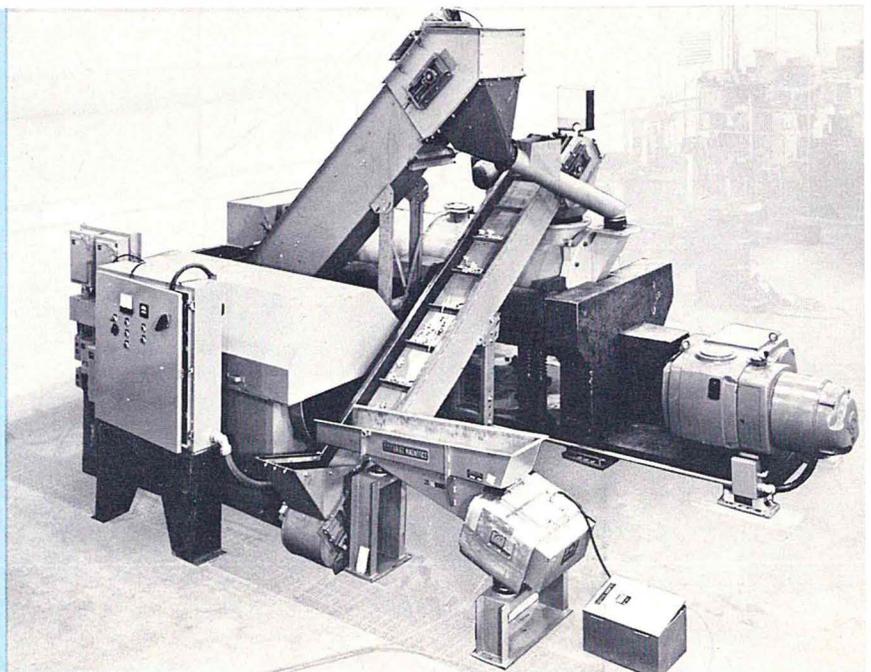
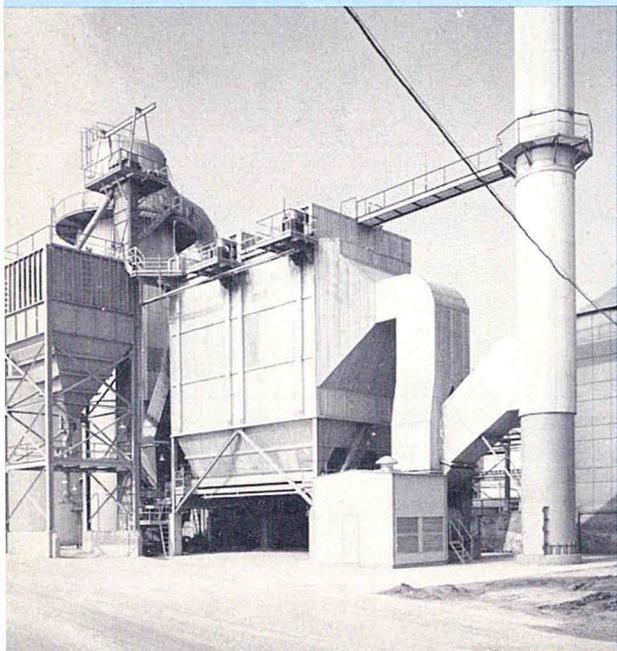
the prices of our products. Competitors, however, would soon receive the orders Wheelabrator now obtains and the net result would be less profits and less Profit-Sharing. But Profit-Sharing *can* be increased by reducing manufacturing costs for the orders we already have . . . and this becomes a matter of personal responsibility and personal reward.

By practicing these principles, the year 1969 could be our greatest in sales volume and profits. Our backlog of equipment orders is the highest in our history. With several new products to sell and a high level of activity in all of our established markets . . . sales forecasts are at record highs.

If everyone takes the responsibility of not wasting time, materials or equipment, costs *can* be drastically reduced. By taking a personal responsibility for reducing costs, everyone can reward himself with even higher Profit-Sharing contributions next year.

## Typical Wheelabrator Installations Which

Wheelabrator-Lurgi Electrostatic Precipitator eliminates air pollution from a cement kiln at Louisville Cement Co.



Lorco Double Shaft Vibratory Machine for precision finishing of builders' hardware.

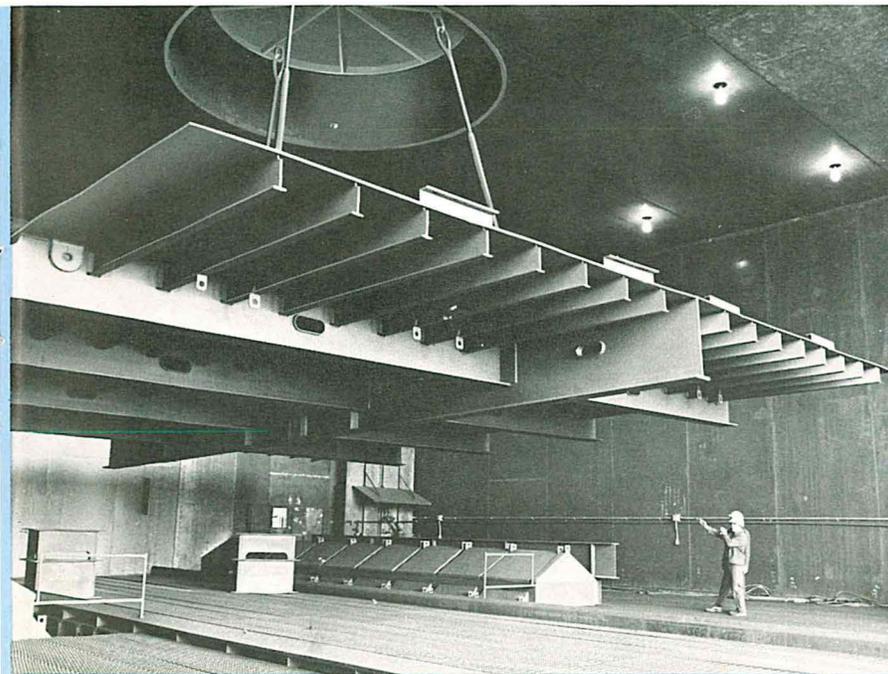
# \$64,557 to Profit-Sharing

## Productivity and Profitability

YEAR	Company Contribution	Savings	Earnings	Expenses & Adjustments of Investments to Quoted Market	Paid to Participants	Year-End Balance
1968	\$ 664,557	\$ 561,042	\$ 420,243	(\$337,097)	\$ 664,693	\$11,678,935
1967	606,651	525,565	363,581	(472,612)	587,522	10,360,689
1966	590,898	416,921	331,492	1,030,302	507,582	8,979,802
1965	513,070	365,283	296,634	(405,766)	394,745	9,178,375
1964	429,410	319,859	264,592	(420,357)	443,844	7,992,367
1963	292,973	283,798	228,621	(423,505)	326,291	7,001,993
1962	323,139	268,862	206,812	428,394	282,780	6,099,387
1961	164,941	240,992	186,315	(526,135)	203,777	6,011,748
1960	264,422	228,185	169,929	(131,332)	249,357	5,097,142
1959	309,560	225,478	150,630	40,012	404,649	4,552,631
1958	120,401	205,982	141,179	(182,381)	318,921	4,311,624
1957	294,810	218,441	119,518	8,847	176,497	3,980,602
1956	384,041	197,178	94,294	174,088	125,428	3,533,177
1955	373,279	172,883	79,707	42,504	112,497	3,157,180
1954 (14 Mos.)	262,681	178,802	70,010	(36,276)	76,497	2,686,312
1953	326,852	144,639	46,574	10,506	105,698	2,215,040
1952	363,923	141,618	34,535	1,388	43,166	1,813,179
1951 (10 Mos.)	302,025	91,892	18,890	21,364	23,847	1,317,657
1950	222,615	80,295	15,805	12,876	42,066	950,061
1949	111,541	80,289	9,882	1,759	77,300	686,288
1948	238,049	93,382	2,608	3,590	11,265	563,635
1947	228,256	16,195	—	—	—	244,451
<b>Totals 12/31/68</b>	<b>\$7,388,094</b>	<b>\$5,057,581</b>	<b>\$3,251,851</b>	<b>(\$1,159,831)</b>	<b>\$5,178,422</b>	<b>\$11,678,935</b>

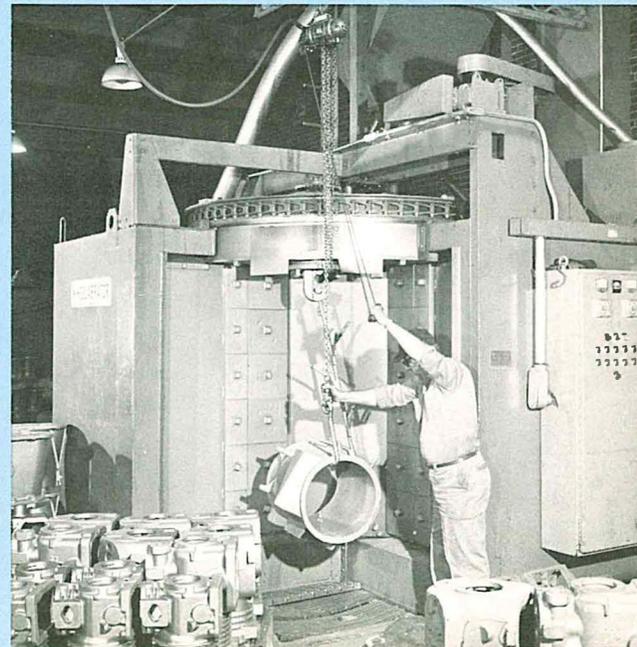
1968 Gross Earnings on Beginning Balance—4.0%. NOTE: The bracketed figures denote credits.

## Contributed to 1968 Record Performance



75-ton fabricated ship sections are blast cleaned in this 32 Wheel Wheelabrator Room at General Dynamics.

Wheelabrator Spinner Hanger Cabinet cleans gray iron castings at Forest City Foundry Company.





Home office and field sales personnel who participated in the three-day Air Pollution Control Division sales meeting January 27-29. New applications, product improvements and sales objectives for the Division were some of the important topics discussed during the various sessions.

# NEWS



The Jet Pulser Division of Balcrank recently served as host for about 75 industrialists from across the country for a two-day workshop-seminar, "The Revolution in Drilling Technology" sponsored by the American Society of Tool & Manufacturing Engineers. Sessions were held in the Notre Dame Center for Continuing Education with workshops held in our research building.



During the opening of the new Notre Dame Athletic and Convocation Center, local industrial firms participated in the week-long ceremonies with displays portraying their activities. More than 100,000 visitors had an opportunity to inspect the new facilities and see the interesting displays, including the Wheelabrator exhibit.

Newly elected officers for the Wheelabrator Athletic Association, Louis Cookie, Vice President, John Mumby, President, Delores Burtsfield, Treasurer and Robert Hollingsworth, Secretary, meet to discuss their year's activities.



# and VIEWS



Corporate officials of two prominent Japanese industrial plants, Yamaha and Nissho-Iwai Co., Ltd., visited Wheelabrator recently to discuss Wheelabrator equipment for their operations. James Hesburgh, Stanley Krzeszewski and Hans Braun participated in the meetings. The Japanese visitors are from left to right, Fujio Yoshizawa, Takeo Sata, Y. Tachibana and Hiroshi Kasai.



New officers of the Julianna Club. From the left, seated, Joan Schue, president; Del Biesbrouck, vice-president and Mary Ann Graveel, secretary; and standing, Mary Helen Harrington, past president, Mary Hildebrand, office board member; Eleanor Seese, treasurer, and Jean Bodine, factory board member.



George Roper and Marvin Powell with James H. Evans, Technical Advisor from Wheelabrator-Tilghman to the new German endeavor, Enstaubungsgesellschaft, Cologne, Germany. Mr. Evans spent several days at the plant to discuss Wheelabrator air pollution control equipment which the German firm will manufacture.

Plant tours for the nearly 100 school teachers and administrators, members of the Mishawaka Education Association, who visited Wheelabrator on February 3, were conducted in small groups. Here one of the groups witnesses the assembly of a large Continuous Tumblast.



# Moonlighting without pay!

## ... 10 EMPLOYEES SHARE A JOB ... AFTER HOURS ... AS JUNIOR ACHIEVEMENT ADVISORS

Ten employees who work in different departments are sharing a rewarding job

View below shows a group of students producing lunch pails as their company project.



Achievers: front row left to right, Shari Coleman, President of Pasco; Jenifer Lonergan, President of Treco; Thomas Sikorski, President of Karyko and Jenifer Huff, President of Wood-Ko. Back row, left to right, advisors Joseph Scheibelhut, Oakley Campbell, Dick Bidlack, John Kizek, O. H. Collier, Chuck Kwasny and Charles Arlt.

after working hours as advisors to four Junior Achievement companies sponsored by Wheelabrator Corporation. Sharing their professional knowledge with the high school students in these companies are: O. H. Collier, John Kizek, Charles Arlt, Joe Scheibelhut, Richard Bidlack, Charles Kwasny, Dave Hes, Joe Lynch, Oakley Campbell, and Tom Lytle.

Since school started last September these ten have met once a week with the student members of the companies, assisting them in organization of the companies, stock selling, selecting, producing and selling a product, and administration details. Products being made and marketed by the students include bulletin boards, cleanser, first aid kits, straw dispensers, wood clothes trees, ladies' hand bags, lunch pails, etc.

The advisors believe that the time spent on the project is worthwhile because they are helping the students gain practical business knowledge and experience providing an insight into the free-enterprise system.



## We knew him when

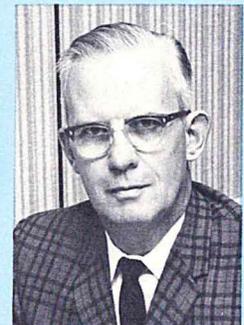


### HAROLD F. SCHULTE

Harold F. Schulte began his career with Wheelabrator twenty-eight years ago as a draftsman in the Experimental Department. Today he is Chief Engineer, Blast Equipment, having also held the positions of Field Service Engineer, Proposal Engineer and Supervisor of the Demonstration Department.

Harold graduated from Purdue University with a B.S. Degree in Mechanical Engineering and has served as past president of the St. Joe Valley Purdue Alumni Association. He is a registered professional engineer, a member of the American Society for Metals, a member of the Wheelabrator Supervisors Club, an Elder in the Mishawaka First Presbyterian Church, and a past board member of the YMCA and Campfire Girls associations of Mishawaka.

Photography, boating and traveling are his favorite leisure activities. He and his wife, Judith, have four children, Katherine (married), Evelyn, Frederick and Richard. They live at 3618 Lindahl Drive, Mishawaka.



### ROBERT K. TRUEAX

Robert K. Trueax is Chief Production Planner in our Production Control Department. Over the past ten years, he has also served as an industrial engineer and as Chief Assembly Scheduler.

Bob attended Purdue University where he studied Electrical Engineering and served with the Navy during World War II. He is presently Treasurer and a senior member of the American Institute of Industrial Engineers and has served as secretary and publicity director of the Institute. He is a member of the Wheelabrator Supervisor's Club, Elks Lodge #235 and VFW #360 in Mishawaka, and has served as a board member of the local YMCA.

In his spare time, Bob enjoys golfing with the Wheelabrator League and fishing from his back yard at 1808 Linden Avenue, Mishawaka. He and his wife, Iris, have a daughter, Mary, who is married and a son, Robert.

# Our Friends Across the Sea!



## Tilghman Wheelabrator Ltd., England

The new luxury liner Queen Elizabeth 2 had her hull surfaces Wheelabrator blast cleaned before painting. The wings of such world-famous airliners as the Vanguard and VC10 are peen formed with a Wheelabrator. These are just two dramatic examples of the international acceptance of Wheelabrator products and there are countless others including our air pollution control equipment.

Application of these products in the British market and for export to many foreign countries is the result of the activities of our affiliate, Tilghman Wheelabrator Limited of Cheshire, England. A member company of a prominent English firm, Stavelly Industries, it will celebrate its 100th year of existence in 1970. Just last year it consolidated

three manufacturing plants into new facilities at Cheshire. This move permits expanded and improved service for its many customers.

Outstanding successes have been accomplished with every product line. For example, more than 50 Wheelabrator blast machines are installed at plants of Ford Motor Co. Ltd. of Great Britain and over 60 electric arc melting furnaces in Britain are equipped with Wheelabrator fume control systems.

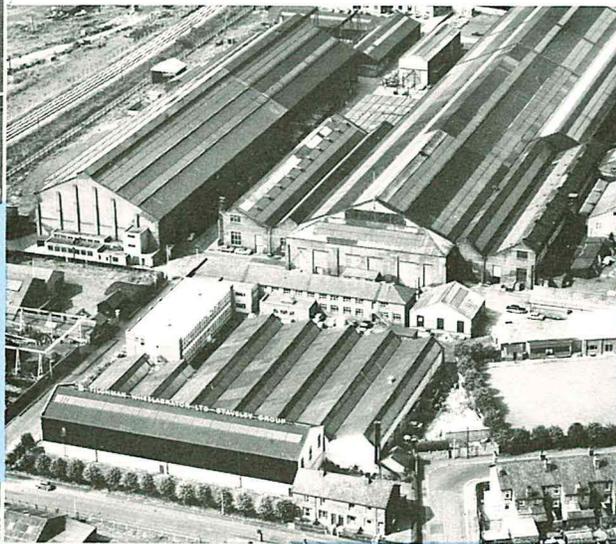
A mutual exchange of ideas and applications with not only our Mishawaka organization but also with the other associated companies around the world, further strengthens the research, sales, promotional and manufacturing functions of this Wheelabrator affiliate. With a steadily improving economic climate in Great Britain, Tilghman Wheelabrator Ltd. anticipates greatly expanded demand for all product lines.

We salute our friends across the sea!

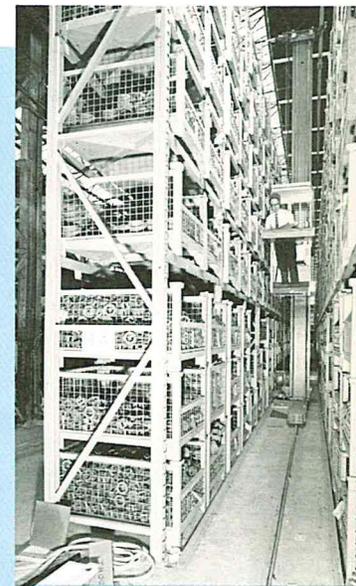


Office of Tilghman Wheelabrator Ltd.

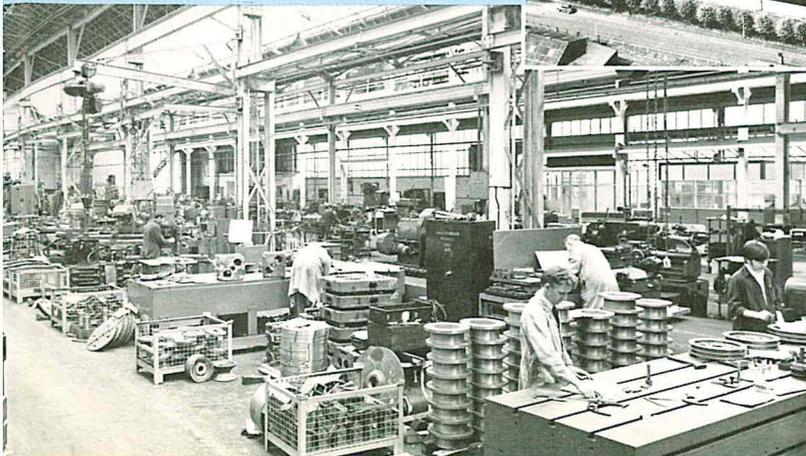
Aerial view of factory complex.



New in-plant parts storage system



Portion of machine shop area.



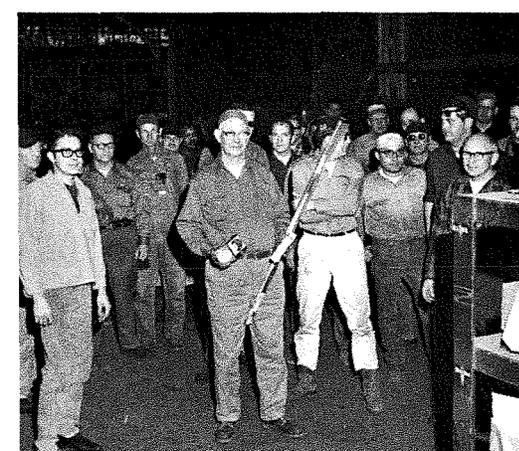
Dustube sewing department.



# PASSING PARADE



Left to right: Martha Heston, Dick Fenska, retiring Thomas Hameline and Paul Myers gather around a cake and coffee hour in honor of Tom's retirement after 39 years of service.



Charlie Phillips, retiring steel shop welder with rod and reel in hand, says he's ready to do a lot of fishing when the ice thaws.

Friends and fellow workers in the steel shop presented retiring Gilbert Bair with a gift on his final working day.



**Don Cooke** was host at a lovely Christmas buffet dinner to which he invited fellow employees and their wives . . . **Maxene Cary's** son, Tim, has enlisted in the U. S. Navy and is stationed at Great Lakes Naval Station . . . **Wanda Stutzman's** son, Bob, graduated from Purdue in January and is now teaching Industrial Arts at LaVille High School . . . **Pat Robertson's** husband, Bob, has returned to VietNam as a civilian worker . . . **Aaron Harris** has returned to Wheelabrator after being discharged from the service.

Betty Honold  
Engineering

Glad to have **Gerry Englehart** back after a month's illness . . . **Sue Lancaster's** fiancé was home for the holidays from Whiteman Air Force Base . . . Happy Birthdays to **Joe Horak** and **Jim Davidson** . . . Congratulations to **Janice Heim** on her engagement to Jerry Reed . . . **Harry Hixenbaugh** became a grandfather to his son, Danny's new daughter, Sherry Lynn.

Joan Wenger  
Technical Center Offices

A welcome to our new chemist, **Dr. Peter Eisen**, and to our new technician, **Robert Kyle** . . . All were relieved to find that **Anne Claeys** was not seriously hurt from her fall on the ice near Plant #1 . . . Best wishes to **Art Hensel** in his new endeavors.

Paul Hillebrand  
Research and Development

Best wishes from all to retiring **Josephine Dattolo** . . . A welcome to **Emily Canell** transferring from the Machine Shop as a coordinator to replace Josephine . . . **Betty Bybee** is recovering from a broken jaw . . . Congratulations to **Joe Weinkauff** and wife on their new son, Gregory.

Sandy Phelps  
Materials

Welcome back to Wheelabrator and the Purchasing Department to **Dorothy Nowicki** . . . Also returning to Mishawaka and to our department once again is **Francoise Bietrix**. Glad to have you both with us again.

Carol Hess  
Purchasing

**Ed Wales'** daughter Jeanne and his son, Phil, were both married recently . . . **Ray Hutchins** and wife enjoyed their vacation with their daughter and family in Philadelphia . . . **Fred Beals'** son, Steve, spent the holidays at home from college . . . **Jack Bowers** has returned from two weeks in Florida . . . Our sympathy to the family of **Luther Woods** and to **C. A. Nettrouer** on the death of his

brother-in-law . . . This reporter's brother, Richard, is a proud father . . . Our thanks to the Athletic Association for the wonderful Christmas parties.

Bob Nettrouer, Assembly and North Shipping, 1st Shift

Our sympathy to **Harry Rutkowski** on the death of his brother-in-law . . . **Elmer Livingston's** wife is recuperating after a stay in the hospital . . . The **Jim Young** family and the **Lynn Dodson** family have new homes . . . **Tom Crusham's** daughter is moving to Germany to be with her husband . . . **John Smith** and family spent two weeks in Florida visiting in-laws and fishing . . . **John Rice** and family vacationed in Florida and Nassau . . . Happy 22nd wedding anniversary to **Casimir** and **Ethel Kaczorowski**.

Roger Coleman  
Machine Shop

Mr. and Mrs. **Dave Wickham** are the proud parents of a baby girl.

Leroy Bowers  
Steel Shop, 2nd Shift

Wedding bells will be ringing June 21st for **Pat Woodruff** who will marry Martha Ramsey of Mishawaka . . . So long to **Chuck Rondot** who transferred to the Shot Plant . . . Mr. and Mrs. **Lester Althoff** enjoyed their 25th wedding anniversary in their new home at 11788 Bowman Drive, Mishawaka . . . Welcome back to **Ed Higginson**.

Russ Folk  
Steel Shop, 3rd Shift

Returning from three weeks in Miami are Mr. and Mrs. **Lawrence Gunn** . . . Back from an unsuccessful deer hunting trip is **Ed Stasiak** . . . **Ray Stoddard** is back to work after three months illness . . . **Martin Schneider** has returned from four months of illness . . . Sympathy to the **Rene Taghon** family on the death of his father-in-law . . . Congratulations to Mr. and Mrs. **Ed Stasiak** on their son Andrew's marriage to the former Cindy Ratkowski . . . Happy Wedding Anniversaries to Mr. and Mrs. **Al Smet** (27 years), Mr. and Mrs. **John Guipe** (19 years), Mr. and Mrs. **C. V. Kelly** (18 years) and Mr. Mrs. **Dennis Carter** (8 years).

Louis Ganus  
Foundry

**Nick Snyder** has moved into his new home in Elkhart . . . We welcome **Jerry Wise** of Elkhart to our department and to Wheelabrator . . . **Bob Trueax's** son, Robert Jr., was recently married . . . **Scott Bur-**

dette has transferred to our department and we bid him welcome . . . This reporter's sister-in-law, Francis, passed away recently . . . This reporter received a card from retired Al Blaskie. Retiring **Sam Hearrell** will soon be living next door to Al. Sam's address is R.R. #4, Box 580, Fort Myers, Florida for interested friends.

Hilde Boehnlein  
Industrial Engineering

**Carol Simpson** became our newest bride when she married Don Conard of Elkhart . . . **Peggy Scheibelhut** has departed to await the stork . . . Welcome to **Karen Wiseman** who has replaced her . . . **Mary Helen Harrington** has left us to lead the leisurely life . . . **Joe Scheibelhut** spent his vacation at home with the flu . . . **Tom Hameline's** immediate retirement plans are to play golf in the Florida sun.

Mary Hildebrand  
Sales

Congratulations to Christopher K. Rich, son of Mr. and Mrs. **E. A. Rich**, who is attending Officers Candidate School of the Navy in Newport, Rhode Island . . . **Ray** and **Patty Flynn** have moved into their new house . . . **Alice Mikel** is convalescing at home after being released from the hospital with pneumonia . . . **Inez** and **John Lovely** received the good news that their son, John, has finished his tour of Viet Nam and the Southeast.

Evelyn Grzeskiewicz  
Balcrank Plant #4

Congratulations to **Joan Schue** on being elected the new president of the Julianna Club . . . Mr. and Mrs. **Al Lenhard** spent the holidays with their daughter and family in Rochester, N.Y. . . . **Art Fuller** and his wife have returned from Arizona and the southwestern states. The snow was rather hard to take for Art after a month in the good ole sun . . . Anniversaries, yes, Mr. and Mrs. **Dale Kase** celebrated their 13th, Congratulations . . . There's rain on our PARADE! **Jim Ash**, our fine young editor, co-worker and friend left us to become account executive of an advertising agency in Elkhart. We hesitantly say so long, Jim, and wholeheartedly wish you Good Luck!

Mary Stante  
Marketing and Advertising

**Betty Leyes'** daughter, Ann, is now living in Japan with her husband who is teaching. . . **Louise Garrison** had a baby boy, Brian Matthew . . . We are glad to have **Ray Steele** back with us after his illness . . . **Orvel Nappier** has completed his

Dale Carnegie course . . . **Bob Leliaert** visited New York and Washington, D.C. on vacation . . . **Lou Kenney** was a happy grandfather when he saw his new granddaughter for the first time during the holidays.

Nancy DeLaurelle  
Industrial Relations

**Carol Deitsch** has rejoined Data Processing replacing **Esther Leshner** . . . **Judy Lambert** has returned after her recent illness . . . **Jim Dougherty** is back to work after his serious car accident . . . **Julie Ciszczon** has joined the 4J's + One Bowling Team replacing **Mary Helen Harrington** . . . **Virginia Mears** will soon be the bride of **Mike Janiak** on February 22 . . . **Dennis Rice** on leave from Viet Nam stopped to visit with the Cost Department.

Elaine Baldini  
Financial Departments

It gives us great pleasure through the pages of "Parade Magazine" to say Hi! to our American colleagues of Wheelabrator Company. We are now well into our first year of manufacturing as "Wheelabrator of Canada". To assist us in the fabrication and assembly of Wheelabrator products an extension of the plant is being carried out with the inclusion of more machines and storage facilities. We held the first annual company picnic in July and were pleased with the attendance figures and also the all-round party spirit of the employees and their families.

John Underwood  
Wheelabrator of Canada

Welcome to **Irene McInerney** and **Patti Smedley** to our department . . . **Pat** and **Ralph Stoeckinger** spent their holidays with their son and family in California . . . This reporter and **Pete Kalil, Jr.**, announced their engagement on Christmas and are planning a September wedding.

Carol Signorino  
Office Services

**Jack** and **Julia Baugher** have returned from a sunny Florida. Jack has a tan from the top of his head to the tips of his toes . . . Best wishes to **Ben DeLaurelle** who has transferred to the Shot Plant . . . Welcome to **Willy Degetter** who will replace Ben . . . **Sam Rothy** says his remedy for the flu bug is to eat plenty of garlic . . . Our sympathy to the family of retired carpenter, **Harry Holmes** . . . Congratulations to **Ferm Adams** and his wife on their recent marriage . . . Mr. and Mrs. **Al Hartz** have a new baby girl.

Tom Crider  
South Shipping



Retiring Machine Shop Foreman Greg Thompson, far left, gathers with John Straub, Dor Rumlper, Sr., Andy Stevens, Walt Beatty and Max Whittaker during an honorary dinner at Rocky's restaurant in South Bend.



Ralph Harrington who started with Wheelabrator on July 14, 1926, retires on January 31 with almost 43 years service. Here he is receiving gifts from workers in the steel fabrication shop, of which he was a foreman.



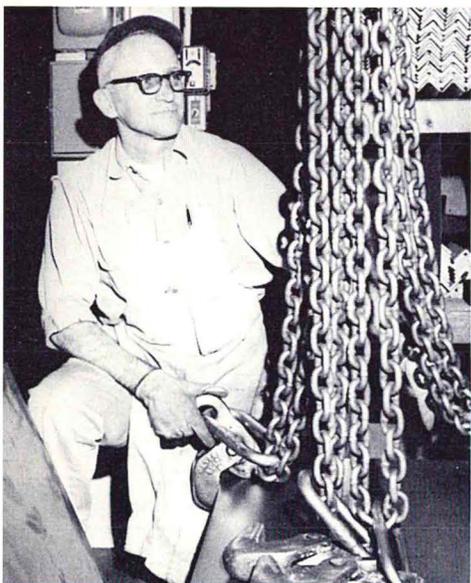
Sophia Burkhart accepting numerous gifts and warm retirement wishes from her co-workers on February 21 after 25 years of Wheelabrator employment.



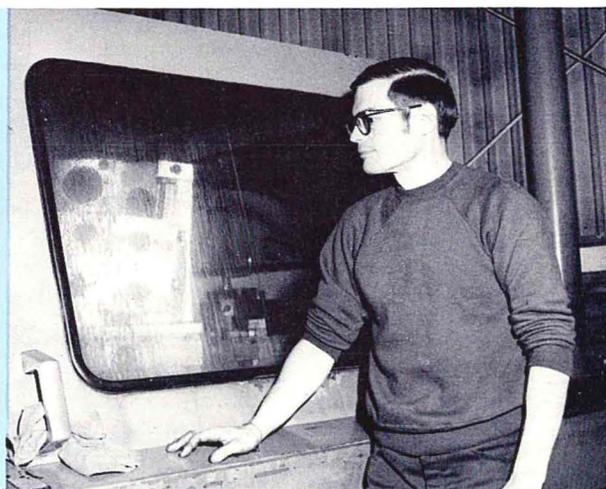
Bert Biggs, layout man in steel shop, receives a gift of a pair of binoculars from his fellow employees on January 31, on his retirement after almost 33 years of service.

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## On the Job



Stanley Lemanski is a gang punch operator in the Dustube Fabrication Department. During his fourteen year career at Wheelabrator he has also worked in the Foundry. Woodworking, carpentry and helping maintain his sister's chicken farm are his favorite spare-time activities. He is also a sports fan and a member of Moose Lodge #1292. He and his wife, Thelma, have two daughters, Peggy and Patty, and live at 4102 Bonfield Place, South Bend.



Michael J. Weinkauf, a second-shift employee in the Machine Shop, came to Wheelabrator ten years ago. Today he operates semi-automatic turret lathe having also worked in the stockroom and the steel shot plant. Mike enjoys hunting, fishing, sports and operates an H.O. model railroad in his home. His brother, Joe, sister Marie Williams, and father-in-law Greg Thompson also work at Wheelabrator. He and his wife, Sandra, have four sons, two of whom are twins, and reside at 420 West Grove Street, Mishawaka.

Odelia M. Schaut, presently holding the second longest term of service with our company, began working at Wheelabrator in 1926. Today she is a Customer Adjustment Specialist in the Order Entry Department. "Forty-two years seem to have flown by," says Odelia. "I've worked all over the company and have done a little bit of everything — except sign the pay checks!" She enjoys reading, knitting, embroidering, playing cards and traveling with her husband, Rene. The couple lives at 13925 Creston St., Mishawaka.



Bernard (Ben) DeLaurelle, Group Leader in the Stockroom, has been working at Wheelabrator since 1955. He began working in the Shot Plant and also worked on the Lorco line of equipment. Sports are Ben's main interest. Relatives working at Wheelabrator include Nancy, Herman, Octave, and Doyle Reinhardt and his retired father, Peter. He and his wife, Lequita, have two children, Bradley and Suzanne, and reside at 1219 West 6th Street, Mishawaka.



Earl L. Sorsby, a heat treat operator, has been working in the Foundry during his sixteen years with Wheelabrator. He began working as a material handler and has also served as a fork lift driver, a monorail operator and a shotter. Hunting and sports are Earl's main interests and he is a member of American Legion #403 in Cassopolis. Wheelabrator relatives include Leroy Bretho, Curtis Bell, Eddie Ballard, Jake Smith and Lee Owens. Earl and his wife, Coloyne, and their children, Earl, Jr., Jackie, Jenice, Jenny and Jennell live on Route #3, Cassopolis, Michigan.

